

## Appendix 2 - Proposed Members' Allowances Scheme Changes for 15/16

Allowance	Current Cost	Recommended	Cost	Notes
Basic Allowance	£4,714 x 48 = £226,272	Compound 1% for 2 years increase  Index to staff pay from then on	£4809 x 48 = £230,832	2.02% increase from 15/16 No backdating  Additional cost £4,560 in 15/16
Special Responsibility Allowance	£4,714 x 21 = £98,994  Leader x 2.5 D Leader x 0.5 Board Member x 1.5 Without Respon x 0.5 Scrutiny x 0.5 Audit & Gov x 0.5 Planning x 0.5 Opp. Group Lead x 1.0	Leader x 3.0 D Leader x 1.0 Board Member x 1.5 Without Respon x 0.5 Scrutiny x 1.0 Audit & Gov x 0.25 Planning x 1.0 Opp. Group Lead x 1.0 Standing Panels x 0.25  Conditions: Opposition Leaders get the same amount regardless of Group size  Maximum of 2 Standing Panel SRAs and the Panel must meet a least 5 times. If more than this 0.5 to be divided between the number.	£4,809 x 22.75 = £109,405	10.5% increase from 15/16 compounded because of basic allowance increase  Additional Cost £10,411 in 15/16  At the time of setting the last scheme the cost for SRAs was x 25.5. This proposal is a reduction on that

		No more than 2 SRAs/councillor, lowest knocked out if this applies. This doesn't include Civic Office Holder allowances		
Civic Office Holders	<p>Currently outside the scheme</p> <p>Cost in Civic budget £6,540</p> <p>Lord Mayor £4,500 Dep. Lord mayor £560 Sheriff £1,480</p>	<p>Bring inside the scheme as SRAs</p> <p>Lord Mayor x 1 Deputy Lord Mayor x 0.25 Sheriff x 0.25</p>	<p>£4809 x 1.5 = £7,213</p> <p>Transfer budget?</p>	<p>Additional cost in 15/16 £674 10% increase</p>
Meals	<p>Variable spend – budget in 14/15 £1,500</p> <p>Schedule linked to staff subsistence levels</p>	<p>No claims allowed. Compensated as part of the Basic Allowance</p> <p>Council tea still to be provided.</p>	<p>Nil</p> <p>Cost of Council Tea is currently £6,000 budgeted elsewhere currently showing a pressure</p>	<p>100% saving</p> <p>Reduction of £1,500 in 15/16</p>
Travel	<p>Variable spend – budget £3,500 in 14/15</p> <p>Schedule of payments</p> <p>Lord Mayor travel in Civic budget – £450 currently showing a pressure.</p>	<p>Only travel outside the City Boundaries allowed with the best use made of travel concessions arranged by Democratic Services</p> <p>Travel outside the UK not allowed with the exception of Civic Office Holders pre-arranged events and limited to 2 trips per year</p>	<p>Difficult to judge</p> <p>£4,000 available -</p> <p>LM – £1,000 Others - £1,500</p>	<p>29% saving</p> <p>Reduction of £1,000 in 15/16</p>

		for the LM, or representative, and consort.  Additional request to be agreed in advance by Monitoring Officer. Agreement will be subject to the provision of a budget.		
Incidental expenses	All outside of the scheme  Variable spend, budgets available:  Broadband - £1,500 Printer paper and cartridges at home - £500	No claims allowed. Compensated as part of the Basic Allowance	Nil	100% saving  Reduction £2,000 in 15/16
Carers allowances	Variable spend – budget £1,000 14/15  Children – Actual cost up to maximum of £7.50 /hour or part hour  Adult care – Actual cost up to £15.00/hour or part hour	Actual cost of care in both categories, evidenced by invoice/receipt up to a maximum of £1,000/member in any year.  If this limit became a barrier to a councillor performing their duties then special circumstances would be considered by	£1,000  Very little spend in this area - suggest the budget remains as it is.	No budgetary change.

		CMS Manager and another officer.		
Co-optee Allowances	Nil None to be paid	No allowance but out of pocket expenses  These are now paid but usually out of service budgets	£200  To allow for any non-service related co-optees	Incidental amounts
Deductions to allowance	No cost/reduction  15% of basic allowance if no attendance at compulsory training  100% of basic allowance and SRA for a Councillor who is suspended from Full Council	15% of basic allowance if no attendance at compulsory training  100% of basic allowance and SRA for a Councillor who is suspended from Full Council  Additional 15% reduction for councillors who are inadequately performing their duties as they relate to the Governance structure.	No cost/reduction	Must attend 4 out of 6 Council meetings  If in receipt of an SRA must attend 2/3rds of public meetings the SRA applies to.  Recovery from future allowances

#### Overall Position

- 3% increase in cost (£10,900)
- Comparison to scheme as set in 2011 – 3% reduction (£10,895)
- Saving on increases foregone since 2013 – (£10,480)